

CLIMB NBR - Rutgers iJOBS Event

THURSDAY, OCTOBER 17th, 2024

1:00 PM - 4:30 PM

- 12:45 PM **Arrival at BMS Main Reception, Sign-in and Pick up Guest ID • NBR-111-ABC**
- 1:00 – 1:30 PM **HR/Talent Acquisition Overview (Andria Armato & Renee Maule) • NBR-111-ABC**
- 1:30 – 2:30 PM **Panel Discussion with Scientists • NBR-111-ABC**
- 2:30 – 3:30 PM **Social Networking Session • NBR-111-ABC**
- 3:30 – 3:45 PM **Walk Rutgers Candidates from NBR-111 to Building 50**
- 3:45 – 4:15 PM **Lab Tours in Building 50**
- 4:15 – 4:30 PM **Walk Rutgers Candidates from Building 50 to Building 111**
- 4:30 PM **Return Guest IDs and Departure from BMS • NBR-111-ABC**

BMS company overview

Our global BMS story

Andria Armato & Renee Maule
Early Career Talent Team

Internal Use Only

 Bristol Myers Squibb™



Bristol Myers Squibb at-a-Glance



Christopher Boerner
Chief Executive Officer



Business:
Biopharmaceuticals



Global Employees
Over 32,000

Building the leading
biopharma company

- Oncology
- Hematology
- Immunology
- Cardiovascular
- Fibrosis
- Neuroscience



At Bristol Myers Squibb, we are driven by a single vision:

Transforming patients' lives through science





Our mission

To discover, develop and deliver innovative medicines that **help patients prevail** over serious diseases

Our history

Our company's legacy of innovation began in the 1800s, when our founders made it their mission to bring better health solutions to patients who needed them most. Today, we are continuing that tradition by using the latest science and technology to help improve lives through the research and development of new medicines for serious diseases.

1858

A lifetime of innovation in science and medicine begins with the foundation of the Squibb Laboratories by Edward Robinson Squibb

1887

William Bristol and John Myers began their partnership

1989

Bristol-Myers and Squibb merged and became Bristol-Myers Squibb

2019

Bristol-Myers Squibb and Celgene come together to create a leading biopharma company

Our story

At Bristol Myers Squibb, we are:

Science

Expanding the boundaries of science

Patients

Advancing patient health around the world

People

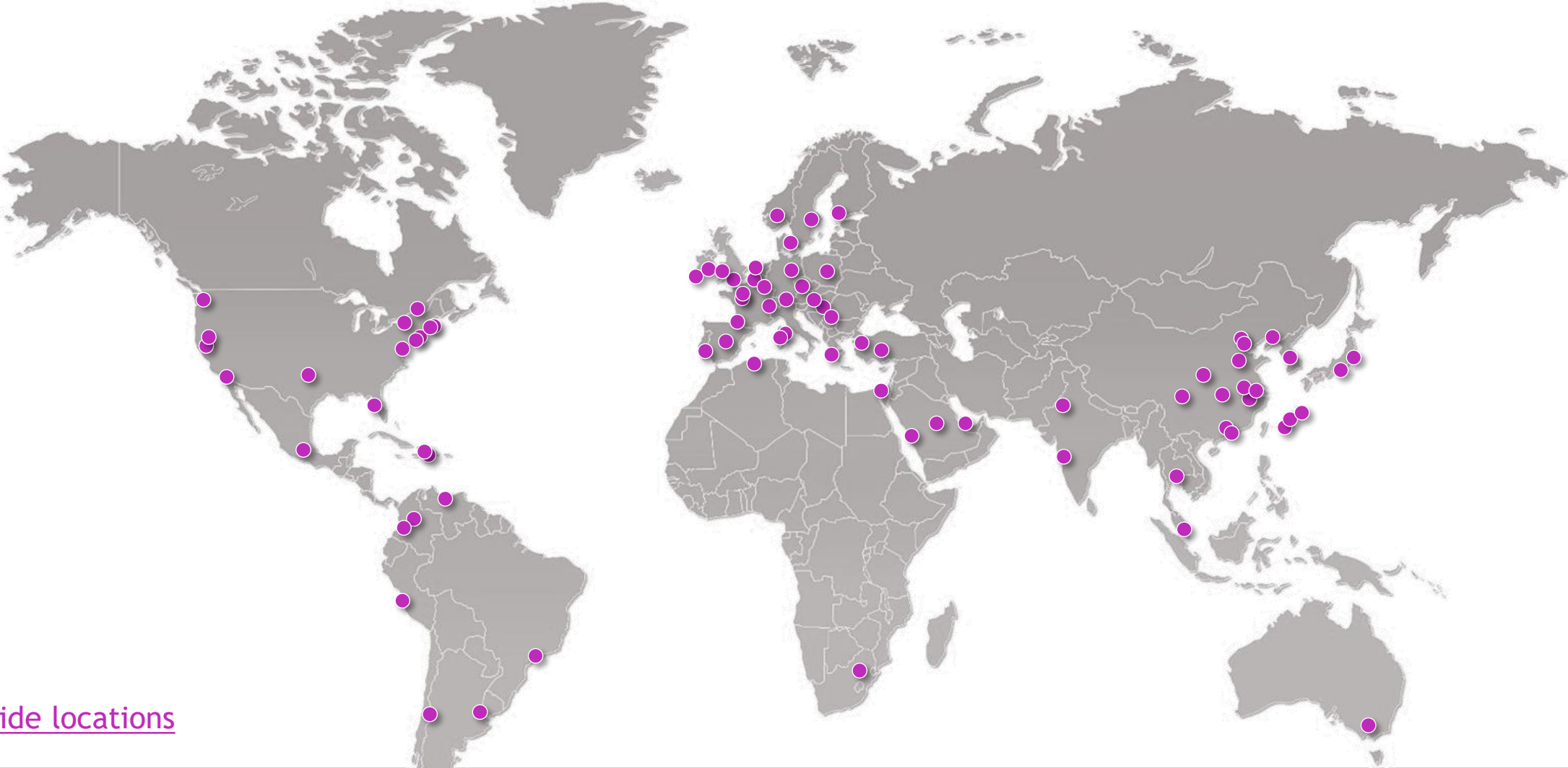
Empowering an inclusive global workforce

Because we know:

Society

People need healthy communities and a healthy planet

We are more than 34,000 people in 43 countries around the world



Worldwide locations

Our values guide our work each day

Integrity

We demonstrate ethics, integrity and quality in everything we do for patients, customers and colleagues

Innovation

We pursue disruptive and bold solutions for patients

Urgency

We move together with speed and quality because patients are waiting

Passion

Our dedication to learning and excellence helps us to deliver exceptional results

Accountability

We all own BMS' success and strive to be transparent and deliver on our commitments

Inclusion

We embrace diversity and foster an environment where we can all work together at our full potential

By the numbers

Science

165

year heritage of innovation

\$11.4B

R&D investment in 2021

50+

assets in best-in-class pipeline

Patients

85

countries across which BMS serves millions of patients

4

of therapeutic areas where BMS helps patients

People

34K+

employees globally

13k

employees in 8 People Business and Resource Groups

Society

\$431M

Over \$431M in corporate giving to nearly 5,000 organizations in 50+ countries over two years (2021 and 2022)

Pioneering science for serious diseases with unmet needs

Leading medicines across four therapeutic areas

Solid Tumor Oncology



Hematology



Cardiovascular



Immunology



Continually seeking to discover and launch breakthrough therapies

9 Recent new product launches

Solid Tumor Oncology



Cell Therapy



Hematology



Cardiovascular



Immunology



Additional expansion opportunities across multiple assets

Transform your career at BMS



Internships

10-12 week summer experiences.

Opportunities in all Bristol Myers Squibb functional areas.

Applications accepted
September – January

Co-Ops

Six month programs
(January – June or July – December)

Opportunities in Biologics; Chemistry; Discovery; Engineering; Environmental, Occupational, Safety & Sustainability; Manufacturing; North America Capability Center; Procurement; Quality; Supply Chain; Technology.

Applications accepted
September – November

Development Programs

Full-time programs for Bachelor's, Master's and MBA graduates.

Opportunities in Accounting; Business Insights & Analytics; Cell Therapy Development & Operations; Commercial; Corporate Security; Environmental, Occupational, Safety & Sustainability; Finance, Global Product Development & Supply, Human Resources, Law Department; Philanthropy; Procurement; Technology

Applications accepted
November

Opportunities Nationwide

New Jersey; Devens, MA; Cambridge, MA; Syracuse, NY; New York City; Seattle, WA; Bothell, WA; Tampa, FL; Phoenix, AZ; San Diego, CA; Bay Area, CA; Puerto Rico.

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Where life-changing meets life-defining.

This is where transformations happen.



There's no better place to do some of the most interesting and meaningful work of your career.

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Collaboration in Cambridge, Massachusetts



Inspiring work at San Diego, California



Opportunity to Grow

With a mission as impactful as transforming patient's lives, you'll be exposed to growth opportunities that are uncommon in scale and scope. With our emphasis on inclusion and engagement, you'll experience dynamic support and unique resources to drive your career forward.

Explore opportunities:

Visit careers.bms.com to explore and apply for jobs at BMS.



Read [Career Stories](#) from our team.



Benefits

We offer competitive benefits and compensation to help each employee grow and thrive. Your work and achievements contribute to transforming patients' lives and BMS designs employee packages to bring out your best.



Explore
our Benefits

People and Business Resource Groups (PBRGs)

Our eight PBRGs empower members to be business leaders, add value through the execution of business plans, and accelerate leadership development. They are open to our entire global workforce and membership is growing.

12,500 members | 104 chapters | 43 countries

Global Drug Development (GDD) Academy

Accelerate your career

careers.bms.com

Advance Your Career:

Transform your education and experience into fast-track career growth by joining a high performance culture where every voice counts. Join us and use your education, experience, curiosity, critical thinking and leadership to make a difference every day.

Requirements for the GDD Academy include:

- MD, Ph.D, or equivalent advanced degree of relevance
- 3-5+ years of relevant experience in the drug development process
- Leadership experience in academic or industry setting, including education where applicable
- Expertise in the early and/or late development space, matrix team leadership, relevant regulatory perspective and overall drug development principles
- Strong leadership skills/potential with proven ability to lead and work effectively in a team environment



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Enhance Your Skills.

Dynamic people drive innovation. At Bristol Myers Squibb, you will hone and enhance your skills as you advance in your career. During the 2-year program, you will gain exposure to one of our main functional groups:

- 8 Month Rotations: Clinical Development, Regulatory and Safety
- 6 Month Rotations: GDO, Biometrics, Medical and one more optional area

Gain Vital Experience.

Upon completion, each participant will gain valuable drug development experience, contribute meaningfully to on-going development projects and teams through challenging assignments, learning opportunities and networking across the company.

Relevant rotation experiences may include: contributing to the selections of new indications, working on clinical development and regulatory strategies, clinical trial design & execution, and interactions with health authorities.

Participants will have executive mentors, learning and networking sessions to accelerate their personal and professional development and help prepare for senior leadership roles in the company.

Organization for Latino Achievement Mentorship Program

Applications are now open!

[APPLY HERE!](#)



Sign Up Now!

- Apply by March 31st
- Program cycle: April - July 2023
- Survey to understand your desired goals and growth areas

Who Should Apply?

- Junior or senior in college
- Graduate student expected to graduate in 2023
- Postdoctoral fellow



Serving Humanity

Patients are at the center of everything we do. They inspire us. They are the reason we come to work each day.



Powered by People

Our inclusive culture encourages all to pursue innovative ideas, develop leadership capabilities and gain valuable, diverse experiences to shape exciting careers.



Work with Purpose

At BMS, our inspiring work and career options give you the opportunity to learn and grow professionally with talented and passionate colleagues.



To learn more about BMS, visit our website at careers.bms.com.

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People & Business Resource Groups

Driving Business Results in Talent Management, STEM education, Business Insights, Diversity in Clinical Trials, Corporate Reputation and Community Responsibility

Over 13,000 members in 43 countries



B-NOW Bristol Myers Squibb
Network of Women

PRIDE Alliance

PAN Pan Asian
Network

DAWN Disability Advancement
Workplace Network

CLIMB Cultivating Leadership and Innovation
for Millennials and Beyond

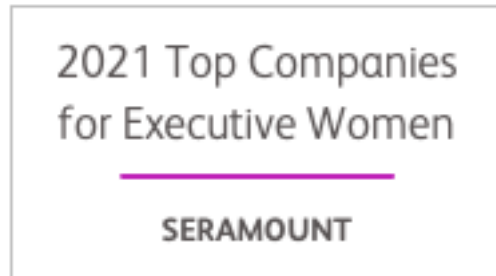
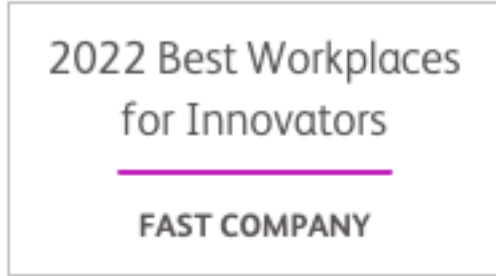
BOLD Black Organization for
Leadership and Development

OLA Organization for
Latino Achievement

VCN Veterans Community
Network

[PBRGs](#)

A Great Place to Work



Thank you

PANEL DISCUSSION

Suyash Deodhar



Education:

- Ph.D. Biomedical Engineering (Neuroscience), University of Nebraska Medical Center, 2023
- M.S. Pharmaceutical Sciences, Creighton University, 2018
- B.Pharm. Pharmacy, Pune University, 2016

Work Experience:

- BMS:
 - Scientist, Sterile Product Development (New Brunswick, NJ)
 - Co-op intern, Process Development Analytics, Biologics Development (Devens, MA)

Current Job Function:

- My group supports drug product development of parenteral dosage forms for clinical and commercial use throughout various stages of development. Conduct process development, optimization and scale-up studies to enable technology transfer as a member of a multidisciplinary project team. In this role, we work closely with many different functions within BMS such as material science and engineering, automation, commercial, clinical, and devices.

Prior Job Function: (Co-op intern)

- Development of automated systems for characterizing and quantifying monoclonal antibodies and fusion proteins during purification operations.



CLIMB Cultivating Leadership, Innovation
& Multigenerational Belonging

Matt Goldfogel



Education:

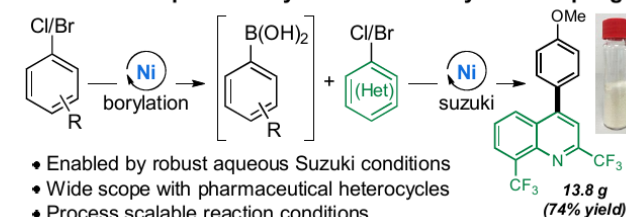
- Postdoc, University of Madison Wisconsin 2017
- PhD University of North Carolina - Chapel Hill 2016
- B.A. Chemistry Whitman College 2011

Work Experience:

- BMS: Chemical Process Development
 - Started Fall 2017
 - Principle Scientist, Process Chemist
 - Lab-facing focus on data generation



First Telescoped Ni Borylation/Suzuki-Miyaura Coupling



Current Job Function:

- Process Chemistry is the link between discovering a new active pharmaceutical ingredient and manufacturing it on scale for patients. We own the synthesis and deliveries from once the chemical structure of the drug is formally selected, all the way through FDA filing. The key delivery is the knowledge and recipe to make sure the drug can be delivered with unrivaled quality and efficiency so that every patient can get the medicine they need with complete confidence that it is the highest quality.
- I spend at least half my time as an individual contributor solving chemical problems in the lab and actively running experiments to synthesize APIs. Outside of lab my time is split between mentoring, managing external campaigns to make drug deliveries, and collaborating on publications.



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Courtnei Newsome



Education:

- PhD Pathobiology, Brown University 2010
- B.S. Chemistry, Tougaloo College 2004

Work Experience:

- BMS:
 - Research Investigator II, Immuno- and Molecular Toxicology/Nonclinical Research and Development
 - Senior Research Investigator I/Principal Scientist, Immuno- and Molecular Toxicology/Nonclinical Research and Development
 - Senior Principal Scientist, Immuno- and Molecular Toxicology/Nonclinical Research and Development

Current Job Function:

- Serve as a manager of direct reports and play a leadership role in the design, development, conduct, and interpretation of immunologic, toxicologic, and molecular biology based assays that address the immunomodulatory potential of discovery and development compounds to potentially treat a variety of diseases and assays to investigate mechanisms of toxicity, biomarkers, and pharmacodynamic (expected pharmacology) outcomes of downstream target signaling.

Mariana Saboya



Education:

- PhD, Endocrinology and Animal Biosciences, Rutgers University
- BS, Animal Science, UC Davis

Work Experience:

- BMS:
 - Scientist, Drug Safety Evaluation
 - Senior Scientist, Nonclinical Safety
 - Principal Scientist, Nonclinical Safety

Current Job Function:

As a study director I oversee the conduct of GLP and non-GLP preclinical studies to support safety evaluation of drug candidates.

I also serve as a toxicology representative to develop nonclinical toxicology strategy, integrate and contextualize findings across studies and author nonclinical sections of regulatory summary documents.



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Vinam Puri



Education:

- PhD Pharmaceutical Science, Rutgers University 2021
- B.Pharm, Punjab Technical University 2010

Work Experience:

- Johnson & Johnson:
 - Skin Health & Translational Science Co-op
- Solaris Pharma Corporation:
 - Senior Research Scientist I, Formulation R&D
 - Research Scientist II, Formulation R&D
- BMS:
 - Scientist, Oral Product Development

Current Job Function:

- My team helps with the development of oral small molecule drug products (DPs) for adults and pediatric patients. We are involved in drug product development from before First-In-Human (FIH) throughout the different clinical phases up until Process Performance Qualification (PPQ). As a Formulator, I am responsible for development of the DP formulations to support the various clinical phases and long-term storage stability. In this role, we work closely with many different functions within BMS such as Exploratory Biopharmaceutics, Material Science and Engineering, Packaging, Clinical Supply Operations, and more.

Prior Job Function:

- Prior to joining BMS, I was a formulation scientist at a Pharma startup focused on Topical, Transdermal, Mucosal, and sterile Ophthalmic drug products.



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& Multigenerational Belonging

NETWORKING SESSION

Thank you